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## Environmental Policy

The safeguarding of our natural environment and the livelihood of future generations, job security and continuous improvement in working conditions are matters of particular concern to Gantner. Our company is committed to active environmental protection. Employees at all levels are working to achieve a common set of associated objectives. We are convinced that an active environmental policy will help to strengthen our commercial position. Our aim is to minimise the long-term impact of our activities by continuously improving our management system.

### **Environmental policy objectives**

Compliance with environmental legislation is a matter of course for us. In addition, we are continuously reducing the environmental impact of our manufacturing processes and products from planning through to disposal.

Raw materials, energy, water and other goods are used in the most economical and targeted ways possible. The environmental awareness of our employees in matters of environmental protection is promoted and encouraged through training and regular provision of information.

We collaborate openly with our contractual partners and the authorities in all environmental matters. In the case of environmentally critical activities and processes which are unavoidable in accordance with the state of the art, emergency plans have been drawn up and the necessary organisational and technical measures have been implemented to avoid accident-related release of materials or energy. Precautions have been taken to ensure that contractual partners working on the company site apply the same environmental criteria as our company.

In the case of new investments, the best available technology is selected in accordance with Gantner's procurement criteria. The efficacy of our environmental policy and environmental management system is continuously guaranteed and is monitored through regular internal and external testing.

### **Definition of objectives and individual targets**

Measurable environment-specific objectives and individual targets are defined and documented and cascaded down to departmental level.

The environmental targets are compatible with the environmental policy and include the obligation to avoid environmental pollution and continuously improve environmental protection within the company.

### **The Board of Directors**

14.05.2018

**Elmar Hartmann**  
**GANTNER Electronic GmbH**

(The online version of the document is valid without the signature of the Board of Directors.)