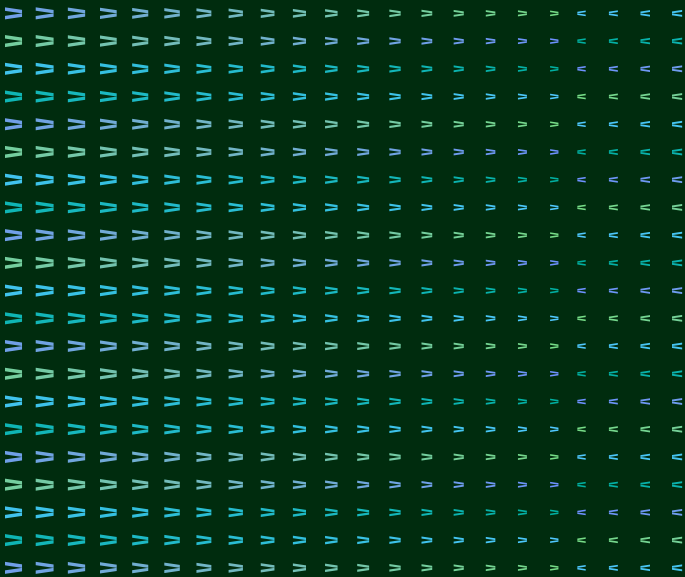


SALTO WE

Information Security Policy



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1. INTRODUCTION

The Management of the group of companies of which Salto Systems S.L. is the parent company (SALTO WECOSYSTEM) recognises the importance of information security in an IT environment that by definition is exposed to technological risks.

For this reason, it has developed the Information Security Policy, in order to guarantee adequate protection of the information assets and the products and services provided by SALTO WECOSYSTEM and also comply with the regulations and requirements that apply to it in terms of security.

2. SCOPE OF APPLICATION

The scope of this Policy includes the following:

- > All SALTO WECOSYSTEM staff.
- > Third parties with access to the assets owned by SALTO WECOSYSTEM companies.
- > ICT resources of SALTO WECOSYSTEM, understanding as ICT resources the information systems to manage the information and services of SALTO WECOSYSTEM.
- > Manufactured products and services provided by SALTO WECOSYSTEM companies.

The approval of this Policy, as well as its modification or replacement, where appropriate, are the responsibility of the Board of Directors.

3. INFORMATION SECURITY POLICY

The aim of SALTO WECOSYSTEM is to enrich lives by empowering smarter access to more experiences and opportunities in a more sustainable and interconnected future. Therefore, it recognises the importance of the security of its products and ICT resources in order to guarantee the achievement of its business objectives.

The present policy responds to the commitment of SALTO WECOSYSTEM to apply the recommendations of the best practices in Information Security included in the international standard ISO/IEC 27001/27002, as well as the fulfillment of the current legislation on personal data protection and corporate information, as well as the regulations that, in the field of Information Security may affect SALTO WECOSYSTEM. In particular, it states that:

- > Both technical and organisational security measures will be implemented to maintain an acceptable level of risk, along with mechanisms to prevent, detect, react to and recover from possible security incidents.
- > To support this security policy, standards and procedures will be established that will be based on the international standard ISO/IEC 27002.
- > Periodic reviews will be carried out to guarantee its correct implementation and the continuous improvement of the security management system itself. In the event of non-compliance, the necessary corrective actions must be implemented by the organisation to reduce the risk to acceptable levels.
- > The necessary resources will be allocated to comply with this policy and the implementing regulations.
- > This policy will be appropriately distributed to ensure the commitment of all the members of SALTO WECOSYSTEM.

SALTO ECOSYSTEM



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